

# Newsletter

## Healthcare Academy with NHS Tayside celebrates 50<sup>th</sup> Cohort



Participants of the 50<sup>th</sup> Healthcare Academy with partners and stakeholders

The Healthcare Academy with NHS Tayside celebrated the achievements of its 50<sup>th</sup> cohort in March 2025. The flagship training programme, first conceived in 2006, is delivered by Dundee & Angus College and NHS Tayside with support from Discover Work partners.

The celebration event, attended by graduates of the programme past and present, highlighted the positive impact the programme has had on many people's lives.

NHS Tayside Chief Executive Nicky Connor said, "I was delighted to celebrate the graduates of the 50<sup>th</sup> cohort of the Healthcare Academy. Reaching this milestone is testament to the power of partnership working.

"This programme exemplifies our commitment to strengthening our healthcare workforce from within our community. We are incredibly proud of each and every graduate, they have worked incredibly hard to gain the skills they need to pursue successful careers in healthcare."

With three cohorts of Healthcare Academy every year, you can register your interest in attending anytime by emailing [contact@discoverworkdundee.co.uk](mailto:contact@discoverworkdundee.co.uk)

# Become a Childminder!

A hugely rewarding,  
flexible career

A unique package of funding and training to become a registered childminder is available in your area.

**More childminders are needed in your area!**


- ✓ Minimum £750 business start-up grant\*.
- ✓ Free induction training and three free childminder-specific training courses.
- ✓ One-to-one support at every stage of your childminding journey.
- ✓ Your first year of SCMA membership FREE with a range of exclusive benefits.

“The **one-to-one support** I received from SCMA has been **invaluable** and so **reassuring** in guiding me through my journey to becoming a childminder.”

[childminding.org/getstarted](https://childminding.org/getstarted)



# Would you love to work with children?



“I’d always thought about becoming a childminder. It’s the best thing I’ve ever done.”

## Childminders provide high quality, flexible childcare:

- ✓ Earn an income, working from home, with a career that fits around your own family.
- ✓ Contribute to children’s development, learning and wellbeing.
- ✓ Provide a valuable, professional childcare service in your community.
- ✓ Develop new skills and qualifications.
- ✓ More childminders are needed in your area.

[childminding.org/getstarted](https://childminding.org/getstarted)



Scottish Government  
Riaghaltas na h-Alba  
gov.scot

\*T&C apply. Led by SCMA with funding from Scottish Government, participating local authorities and agencies.



# Interested in becoming a childminder?



Dundee childminder, Elaine, at work in Elaine's Amazing Spaces

The Scottish Childminding Association's (SCMA) Programme for Scotland's Childminding Future is now open for applications.

With the SCMA programme, you will receive one-to-one support from SCMA Workforce Officers, support to register your business, access to free induction and professional learning through the SCMA, and a business grant of £750. You will also get ongoing support from Business Gateway as you establish your childminding business.

Elaine Bruce became a childminder through a previous SCMA campaign to pursue a flexible career. Now with her childminding business up and running, she says, "I'd thoroughly recommend childminding as a career. If you've got a passion for working with children, the opportunity is there to make a really great business."

Start your journey towards a flexible and rewarding career [here](#).



# First ever Sport & Leisure Academy with Active Dundee kicks off



Discover Work is celebrating the successful completion of the first ever Sport & Leisure Academy in partnership with Active Dundee. The unique 4 week training opportunity adds a brand new theme to the roster of Discover Work Academies, giving participants an insight into the world of sports and leisure industries. Active Dundee, part of Leisure and Culture Dundee, serves as the host employer for a jam packed and diverse programme of industry relevant qualifications and modules including:

- Sport Coaching
- Customer Service
- Emergency First Aid
- Physical Activity & Health
- Disability Awareness in Sport
- Child Wellbeing and Protection in Sport
- Lifeguard training
- Self-Employment
- Mock interviews

Completers have a guaranteed interview for the Active Dundee roles of Assistant Sports Coach or Lifeguard, combined with a variety of onward opportunities including employment, training and volunteering with Street Soccer and Active Dundee. The course benefits from the expert input and support from D&A College, Growthly, Business Gateway, Fujitsu and Kanzen for Life.





**GROWTHLY**

SHARE | LEARN | EVOLVE

# WE'RE THE NEW KID ON THE BLOCK

## BRINGING A FRESH AND VIBRANT APPROACH TO SURPASSING YOUR GOALS

121 MENTORING | TEAM DEVELOPMENT DAYS | CONTENT CREATION | CONSULTANCY

"YOU ARE THE **CEO** OF YOUR LIFE"

Let's Connect

SC825912





# Preye builds upon his construction career with help from Enable Works



Preye at his new construction job

Preye arrived in Scotland from Nigeria on a spouse visa, accompanying his wife while she completed her studies at a local university. Despite his background in construction, he found it extremely difficult to gain employment in the sector without UK-recognised qualifications. After a period working in a frozen goods factory, he had to leave due to the cold environment aggravating his disability.

Through Enable Works, he was supported with CV building, cover letter writing, job searching, and interview preparation. He also received funding for training in forklift operation and the CSCS construction course. With his Coordinator's continued support, he secured long-term labouring work through a local recruitment agency. Preye is now in a much more stable position and is proud to be financially supporting his wife and children. He feels hopeful about his future in the Scottish workforce.

Support received included:

- One-to-one support from a dedicated Employment Coordinator
- Development of a UK-style CV and cover letter tailored to his experience and goals
- Regular job searching assistance and access to local and national job boards
- Funding support for training courses including CSCS (Construction Skills Certification Scheme) and forklift operation
- Interview preparation and guidance, helping him build confidence and present his skills effectively
- Ongoing encouragement and motivation throughout his job-seeking journey



# Sadia improves her language skills and finds fulfilling employment



Sadia (right) and her key worker Nidhi (left)

Sadia, a 20-year-old from the DD4 area of Dundee, approached Dundee City Council's (DCC) employability services seeking support to transition into a career in healthcare. Sadia was eager to leverage her passion for helping others and her interest in the medical field to secure a fulfilling role within the healthcare sector. With the assistance of DCC's dedicated employability team and their delivery partners, Sadia aimed to gain the necessary skills, qualifications, and experience to achieve her career aspirations. Her determination and the comprehensive support she received undoubtedly paved the way for her success in this vital industry.

Effective cross-partnership working was integral to supporting Sadia, particularly through collaborations with DCC, the King's Trust, and the voluntary sector. The synergy between ESOL and employability programmes directly addressed a key barrier by improving Sadia's English language skills for employability. This enhanced her communication and confidence in both her work placement and daily life. The combined efforts of Dundee City Council's employability services, Nidhi Sharma, and the Princess Trust provided a comprehensive support network, addressing various aspects of her employability and facilitating her progression towards a successful career in healthcare.