**ROLE PROFILE**

|  |  |  |  |
| --- | --- | --- | --- |
| **Role Title** | **Build Crew (Experienced)** | **Location** | **UK** |
| **Business Unit** | **Peppermint, Operations** | **Job Family** | **Events** |
| **Reports to Role Title** | **Build Manager** | **Hourly Rate** | **£12.50** |

|  |
| --- |
| **Purpose** |
| This role is will involve in the installation of a variety of small to large sized bars, working within a crew team, reporting to the Build Manager. Due to the nature of the business, locations will vary and can be spread throughout the UK. Due to the nature of the work, potential candidates must have great physical stamina, great time-keeping skills, a ‘can-do attitude’ and the ability to work under pressure. The hours are flexible, but can also be demanding. |
| **CORE ACCOUNTABILITIES** |
| **MAIN RESPONSIBILITIES**   * Strong set building skills and ability to install bespoke bars * Strong DIY/workshop skills with the ability to use hand tools to fix minor issues * Ability to work with clients and other crew on site to install the stand and sign off the installation * Assist with unloading and storing equipment in preparation for the build; plot and erect structures; furnish and dress structures * Assist with quality control where necessary; clear site ready for event to go live * Prioritise and complete daily build tasks, maintain and organise storage areas, * Help fix or troubleshoot any problems with structures. * Assist with the of the breakdown; including stripping decorations and bedding; remove furnishings and dressings; set down and pack away structures; * Loading of lorries/trucks |
|  |
| **KNOWLEDGE/ EXPERIENCE/ SKILLS**  **ESSENTIAL:**   * Able to build bespoke bars * Very good ability to give instructions and communicate with the team * Very good physical stamina as carrying out physical work, and carrying heavy items * Hardworking, and a willingness to do what it takes to get the job done * Very good attention to detail, and a desire to complete a job to a high standard * A flexible and adaptable approach to work * Desire to work and live outdoors * Very good problem solving and initiative * Polite, helpful and friendly approach   **PREFERRED:**   * Fork lift license – Telehandler, Straight Mast, Cherry picker, Scissor, etc. * Event carpentry experience * Valid driver’s license * First Aid Qualification * Health and Safety Qualification   **CONTACTS/ KEY RELATIONSHIPS & NATURE OF INFLUENCE**  **Internal (On-Site):**   * Build Manager - Day to Day * Project Manager   Event Manager |
| **TECHNICAL/ BEHAVIOURAL/ PERSONAL COMPETENCIES and REQUIRED VALUES** |
| **Passion**: We tackle challenges and opportunities with passion and enthusiasm. Across the business we have fun whilst we do it.  **Agility:** We are always flexible to the needs of the business. Our people generate innovative ways of working. In return our leadership embraces new ideas and opportunities.  **Team Work:** We work as one team to achieve a common goal. We support our customers, our retail Franchisees and each other.  **Customer Focus and Excellence:** We make a difference by going the extra mile for our customers and each other   * Proactive approach * Organisational and time management * Relationship management * Communication * Attention to detail * Problem solving * Innovation |
| **BUSINESS SPECIFIC REQUIREMENTS (Optional Section)** |
| **OPERATING ENVIRONMENT & CONTEXT:**  *The business is seasonal. Summer months are incredibly busy – busiest periods between June and September. Many event sites are outdoor events and festivals.*  **TRAVEL & OTHER REQUIREMENTS**   * Travel required to and from events on an ad-hoc basis during the summer months   Overnight stays/weekend work will be required |