**ROLE PROFILE**

|  |  |  |  |
| --- | --- | --- | --- |
| **Role Title** | **Build Crew (Entry Level)** | **Location** | **UK** |
| **Business Unit** | **Peppermint, Operations** | **Job Family** | **Events** |
| **Reports to Role Title** | **Project manager** | **Hourly Rate** | **£10.20** |

|  |
| --- |
| **Purpose** |
| This role is will involve in the installation of a variety of small to large sized temporary bars, working within a crew team, reporting to the Build Manager. Due to the nature of the business, locations will vary and can be spread throughout the UK. Due to the nature of the work, potential candidates must have great physical stamina, great time-keeping skills, a ‘can-do attitude’ and the ability to work under pressure. The hours are flexible, but can also be demanding. |
| **CORE ACCOUNTABILITIES** |
| **MAIN RESPONSIBILITIES*** Assist with unloading and storing equipment in preparation for the build; plot and erect structures; furnish and dress structures
* Assist with quality control where necessary; clear site ready for event to go live
* Complete daily build tasks, maintain and organise storage areas,
* Assist with the first stages of the breakdown; including stripping decorations and bedding; remove furnishings and dressings; set down and pack away structures;
* Assist with loading of lorries/trucks
 |
|  |
| **CONTACTS/ KEY RELATIONSHIPS & NATURE OF INFLUENCE****Internal (On-Site):** * Build Manager - Day to Day
* Project Manager
* Event Manager

**KNOWLEDGE/ EXPERIENCE/ SKILLS****ESSENTIAL:****ESSENTIAL:*** Ability to take instruction, use initiative and communicate well with the team
* Ability to carry out physical work, and carry heavy items
* Hardworking, and a willingness to do what it takes to get the job done
* Attention to detail, and a desire to complete a job to a high standard
* A flexible and adaptable approach to work
* Desire to work and live outdoors
* Problem solving and initiative
* Polite, helpful and friendly approach

**PREFERRED:*** Event carpentry experience
* Forklift licence – Telehandler, Straight Mast, Cherry picker, Scissor, etc.
* First Aid Qualification
* Health and Safety Qualification
 |
| **TECHNICAL/ BEHAVIOURAL/ PERSONAL COMPETENCIES and REQUIRED VALUES** |
| * Proactive approach
* Presentation
* Organisational and time management
* Communication
* Attention to detail
* Innovation

**Passion**: We tackle challenges and opportunities with passion and enthusiasm. Across the business we have fun whilst we do it.**Agility:** We are always flexible to the needs of the business. Our people generate innovative ways of working. In return our leadership embraces new ideas and opportunities.**Team Work:** We work as one team to achieve a common goal. We support our customers, our retail Franchisees and each other.**Customer Focus and Excellence:** We make a difference by going the extra mile for our customers and each other |