

Newsletter

Successful Academy Secures Work For All Participants



Candidates, staff and stakeholders from across the partnership at the course's celebration event (November 2022)

For the first time the entire cohort of a skills academy in Dundee has been offered a contract with an employer. All eight of the clients who participated in the Discover Work Partnership academy with Social Security Scotland have been offered 12-month fixed term contracts starting over the next few weeks.

Discover Work brokered this unique arrangement with Social Security Scotland working with Discover Work Partners to deliver a tailored, intensive training course supported by the employer to help meet their requirements whilst also building the skills and confidence of all candidates who participated.

The course was unique in that Social Security Scotland delegated recruitment to the Partnership and removed their standard application process for the participants as part of the employers ongoing commitment to employ people from diverse backgrounds. Jack Reid, one of the people who took part in the academy said: "I have found this form of recruitment to be beneficial as it has given me the skills, confidence and knowledge to go into the role."

This Academy is the latest in a number of successful events with specific employers in which the Discover Work Partnership has worked with unemployed residents to support them back into the workforce.

Multi-lingual Abass supports others to achieve success

A participant on the Dundee Employability Pathway has taken up employment with the Adult Employability Service (AES) at Dundee City Council, supporting his fellow Ukrainians to find work in Dundee.



Abass at his new job with Adult Employability Service

Abass, a dentist from Ukraine (pictured) first made contact with AES in May 2022, having left his life as a dentist in Ukraine due to the the war.

Working with his Case Manager, Abass identified the steps he would need to take to be able to practice dentistry in Scotland, which could take several years.

Abass was very keen to find part-time employment while studying to achieve Scottish equivalents of his dentistry qualifications. AES recognised his advanced level of English and encouraged him to look at English/Ukrainian translation roles.

Abass was also interested in helping his fellow Ukrainians, many of whom are trying to find jobs in Dundee but with less English language than him, so he offered to volunteer as a translator for AES while they helped him find a job. The team were then able to create a paid position for Abass as a Ukrainian-speaking support worker.

"Having Abass translate is such a great help to AES because we can now deliver employability training courses to Ukrainian clients [...] He has has been a great help to the team and is doing well in the role, even delivering training himself to clients from Ukraine. He takes part in the weekly job shops to support Ukrainian clients apply for jobs." Said Senior Employability Officer of AES, Erin Johnson.

Abass said of his time with AES: "'I am really happy and find it very interesting meeting new people and hearing their stories. I had a lot of help to settle here and the team have been very friendly'".

AES continue to support refugees from the war in Ukraine who are now living in Dundee to find their next steps. If you would like to get involved with their work, please contact the Adult Employability Service on **employability@dundeecity.gov.uk**

good news!

Discover Work partnership would like to highlight an excellent example of an employability journey undertaken by a very motivated Dundee parent with the support of the Parental Employment Support programme. Text by Daga Awad, Employment Coordinator at ENABLE:



James next to his work vehicle

Meet my amazing client - James who registered on Parental Employment Support programme back in January 2022.

James knew from the beginning what he wanted to achieve. He was successful in applying for an Upskill Fund which helped cover the costs of HGV Training. He had set himself a goal and didn't let any obstacles stop him. James's greatest motivation was definitely his family. He would always mention how he wanted to better himself for them. James was a young dad and after having family quite early he didn't have as many opportunities. He was always hardworking but due to health issues he had to close his business which had a big effect on his mental health.

For James it was clear where he sees himself. He was great to work with. His mindset and love for his family kept him motivated and James achieved his goal and became a qualified HGV Driver in September and shortly after secured a job with a great local business where he is to this day.

On behalf of the Discover Work Partnership, we wish James all the best in his new career!

We would love to share more employability stories, please contact partnership@discoverworkdundee.co.uk if you have any to share.

Discover Work Health & Social Care Event



David from Dundee Health & Social Care Partnership

Dundee's Local Employability Partnership, Discover Work has coordinated an event that supported the Social Care Careers Week on Tuesday 6th December.

The event featured speakers from NHS Tayside, Dundee City Council's Adult Employability Service (AES), Dundee Health & Social Care Partnership (DHSCP) and Scottish Social Services Council (SSSC).

The event was aimed at employability practitioners to highlight the challenges and opportunities available in Dundee within this growth sector providing information on support that is available for potential candidates to encourage people to move into this sector.

Discover Work Partnership set the context for the day by presenting labour market information and analysis for the Tayside region's health & social care industry. The NHS Healthcare Academy focussed on their upcoming intake for January 2023, giving an opportunity for up to 15 individuals to gain employability support, accredited training and practical experience in health and social care settings. SSSC gave an overview of their soon to be launched toolkit, 'Ten Steps', created in collaboration with practitioners and other organisations, which aims to start the conversation about Care as an attractive and rewarding career. DHSCP discussed their recruitment process and current vacancies, and Dundee City Council's Adult Employability Service showcased their 'Discover Care' course planned for January 2023.

A recording of the event can be viewed [here](#).

Please send in ideas for future training events to partnership@discoverworkdundee.co.uk



opportunity

Did you know?

There are currently up to 400 jobs across the health & Social Care sector in Dundee



Dundee Health & Social Care Partnership (DHSCP) represents a wide range of public and private organisations working together to care for the people of Dundee. Discover Work would like to support DHSCP's current recruitment drive for new talent to take up rewarding jobs to enter this growing sector. Below are a selection of links to health & social care providers operating in Dundee who are currently hiring.

Discover Work Partnership have gathered some local health & social care website links on [our website - click here.](#)

If you would like help to apply for any jobs, please contact us or email us at contact@discoverworkdundee.co.uk

High praise for ENABLE Works Employability Coordinator



Louise Pelly, Employment Coordinator at ENABLE


A participant on ENABLE Works (part of the All in Dundee consortium), Emilia, has highlighted the excellent support provided by her key worker, Louise Pelly:

"My Coordinator Louise is polite, considerate, and very professional and is the perfect person to have as an Employment Coordinator. From our very first meeting, she has been my greatest motivation and has given me my wings! I am gaining more self-confidence and taking positive steps to my future with her support. She actively listens to my needs and helps me create very specific goals. I used to worry about activities such as interviews but now my coordinator is walking alongside me, so I just do it, without worrying about failure. I couldn't have dreamed of a better coordinator and anyone who finds Louise as their coordinator is extremely lucky. "

Louise, who has worked in employability since December 2020, works as an Employment Coordinator on the Parental Employment Support (PES) project. She described how she got into this line of work:

"I used to work in recruitment and whilst in recruitment I loved doing CVs and when a job came up in employability, I read the job description and thought this was the perfect job for me! What I love most about my role, and I'm sure I can say this about everyone who works in the sector, is when my clients get into the job of their dreams, education or further training- it sounds like a cliché but it is true!"

Discover Work partnership would like to thank Emilia for taking the time to write this feedback and to Louise at ENABLE for her great work!

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If you have any testimonials or case studies you would like to share please contact us on partnership@discoverworkdundee.co.uk