

Dundee Opportunities Day 2026





You can see a list of the presenters,
their slides and links to their websites
by scanning the QR code:

For further enquiries, please email
contact@discoverworkdundee.co.uk



Opening Remarks:

Mark Flynn,
Leader of Dundee City
Council



Discover Work Dundee Opportunities Day 2026

**Dundee
& Angus**
CHAMBER OF
COMMERCE



Modern Apprentice Case Study

Maisie joined the Chamber in January 2026

18

months apprenticeship
mentored end to end

4.5

days a week
Membership Administrator

Fri

afternoons at college
Dundee & Angus College

“It’s a fantastic way to gain real hands-on experience while working towards a qualification — building confidence, practical skills and a real understanding of how the industry works, all while earning.”

Gillian Cameron, Dundee & Angus Chamber of Commerce



Earn to Learn: What's in it for you?

Grow your own talent

Develop someone from within your own organisation.

Skills that fit you

Build skills and behaviours specific to how you work.

A real contribution

Practical skills applied in the business from day one.

Fresh perspective

New ideas, enthusiasm and a different way of seeing things.

Confidence both ways

Mentoring builds professional skills on both sides.

Future workforce

You help shape Dundee and Angus's next generation.

It does take time and commitment but there is real benefit in seeing someone develop because you gave them that opportunity.

Support for Employers



WHAT THAT SUPPORT LOOKS LIKE

01

Observations
from the SVQ
Lead & Assessor

02

Progress reviews
with all partners

03

General updates

04

Guidance on the
SVQ award

05

Support with the
assessment
process

Maisie's perspective

01

What did you think you were signing up for?

02

What have you learned since January?

03

What difference has support and mentoring made?

Dundee Jobcentre Plus

- Employer Commitment – what it offers
- Recruitment Consultants – your local experts
- Sector Based Work Academies
- Work Experience & Work Trials
- Youth Job Grant
- Youth Job Guarantee



Who we are

Disability Services Advocacy Team

- Established in 2019 to raise awareness of Disability Services with stakeholders
- To build relationships with Employer & Partnership colleagues and external organisations
- To gather feedback to help shape and improve our services and to support our Customer Service Excellence journey
- To underpin the governments aspiration to support additional disabled customers into work

Disability Services

We are responsible for delivering services to over 5.1 million disabled customers, often those who are extremely vulnerable. Our services are delivered through:

- Access to Work
- Personal Independence Payment
- Industrial Injuries Disablement Benefit
- Disability Living Allowance

Tay Cities Digital Skills Work Experience Programme

Logan McLaren
Assistant Project Manager

Work Experience Programme

The Challenge:

- Young people need meaningful opportunities to develop workplace and digital skills
- Traditional work experience can be difficult to access or deliver at scale

Our Solution:

- Offering businesses within the Tay Cities Region up to £3,000 to fund the salary costs of a student placement
- Typically, 6–10 week placements, 16 – 36 hours weekly
- Students will be studying a technology subject at our partner colleges and universities within the region

Get in Touch:

logan.mclaren@fife.gov.uk

DigiTay Website:

<https://www.digitay.scot>

Expression of Interest
form:





local support
tailored training
real results

Ashley Brown & Adelle Wilson

D&A Business Partnerships Team

Contact us: Business@dundeeandangus.ac.uk

25th August 2026

How Business Gateway Can Support Your Business

Free, practical and impartial support to help your business start, grow and thrive

Start Up Support

- ✓ Business planning and start-up advice
- ✓ Market research and business strategy
- ✓ Funding and finance guidance
- ✓ Business planning workshops

Business Growth

- ✓ Growth planning and strategic advice
- ✓ Access to specialist advisers
- ✓ Innovation and diversification support
- ✓ Export and international trade signposting

People & HR Support

- ✓ practical advice and guidance across the employee lifecycle including recruitment, employment legislation, immigration compliance, and health and safety responsibilities
- ✓ Support with Policies and Procedures



Specialist Support

- ✓ One to one advice from experienced advisers
- ✓ Connection to partner organisations
- ✓ Signposting to grants and funding opportunities

Financial & Digital Support

- ✓ Financial planning and cash flow guidance
- ✓ Marketing and social media support
- ✓ Sustainability and net zero advice and signposting

Workshops and Events

- ✓ In Person and Online



Business Gateway is here to support your business at every stage of its journey.

✓ Free | ✓ Confidential | ✓ Impartial | ✓ Practical

Contact us

Business Gateway Website

www.bgateway.com

Our website is packed with guides, business plan template, video tutorials, webinars and advice to help you right now.

Local Business Support

www.bgateway.com/local-offices/dundee

For more local support and advice with your business and plans, please get in touch with your nearest Business Gateway office.



Get in Touch with Our Local Team

Email: dundee@bgateway.com

Call: 01382 443 400



Learn *with* confidence

**a supportive first
step towards
employment**

with the Service Design Academy

**SERVICE[®]
DESIGN
ACADEMY**

About us



- ✦ Grounded in Scotland
- ✦ We're employee owned
- ✦ We are invested in you, your business, and your growth.



- ✦ We are designers and educators
- ✦ Working remotely with purpose.



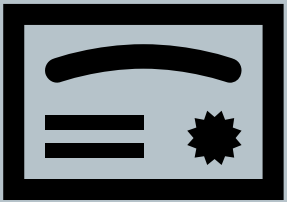
- ◆ We design.
- ◆ We teach.
- ◆ We make service design happen. *with you* . . .

Courses developed *with* industry recognition

- ◆ All our courses are SDN accredited.
- ◆ We have 2 accredited Master trainers.
- ◆ We are a satellite location of the SDN Academy.
- ◆ We are accredited as an organisation by SDN.



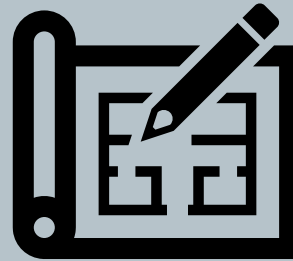
What we do



Learning and
development



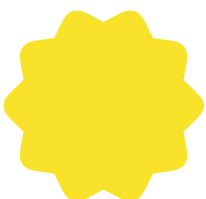
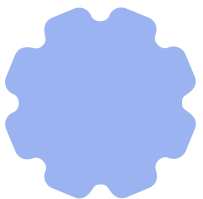
Consultancy and
transformation



Employability and
workforce
development

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Core Skills for Employability programme



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Core Skills for Employability participants

Skills that help people
succeed in **employment**,
education and **life**.



Learning through real challenges

- Participants learn through collaboration, discussion and practical challenges in a supportive environment.



Communication



Teamwork



Problem solving



Digital confidence



Creative thinking



Presenting ideas

Practicalities



Flexible delivery

Available online or in-person, making it accessible for a wide range of learners.



5-week programme

One interactive session per week, allowing participants time to reflect, practise and apply their learning between sessions.



No prior qualifications required

The programme is built around real-life experiences, practical activities and collaboration, rather than academic achievement, workplace knowledge or formal qualifications.

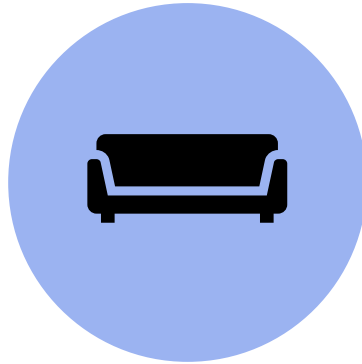
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ACADEMY



Core Skills for Employability participants

Removing barriers to participation

- Design with learners and tested as part of employability programmes.



Flexible delivery

Flexible by design, the programme can be delivered online or in person through small, supportive groups that allow participants to learn at a comfortable pace.



Accessible learning

Participants learn through practical activities and real-life challenges, making employability skills relevant, engaging and accessible regardless of previous qualifications or experience.



Inclusive environment

Built around respect, collaboration and individual strengths, the programme creates a supportive environment where everyone can participate, contribute and grow.

Where can it be delivered?

**A stand-alone
programme**

**Part of a wider
employability offer**

**Within schools and
colleges**

**Through community
organisations**

**For Intermediate
Labour Market (ILM)
participants**

**For young people
and adults seeking
employment or
progression
opportunities**

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Who is it for?

Young people preparing for work or further study

People who are unemployed or economically inactive

Parents and carers returning to work

Individuals facing barriers to employment

Career changers looking to build new skills

People lacking confidence

Volunteers developing their professional skills

“The course gave me practical tools I could apply immediately and helped me develop a completely new way of thinking about challenges and opportunities.”

Tammy about her experience of the core skills programme
Key Worker in Dumfries and Galloway Fairer Futures Team



What did you achieve
from the course?

Speaking publicly

Dealing with conflict

Listening

Engaging with others

Time management

Team working

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The reflections of Core Skills for Employability participants

We're currently running Parental Employability programmes

Course designed to support parents to take positive steps towards employment, training, or further support.

Fully funded spaces available in:

- **Perth and Kinross**
- **Angus**

Supported by



Scottish Government
Riaghaltas na h-Alba



PERTH &
KINROSS
COUNCIL



Comhairle Aonghais



Thank you

Come speak to us!

skills@learnwithsda.scot

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Tactran T2E Transport to Employment

Content

- What is T2E
- How does it work
- Where does it run
- Who can use T2E
- How to access the service
- Outreach
- T2E Portal



What is T2E?

The Tactran Transport to Employment programme (T2E) provides transport options for registered users to fill gaps in existing public transport.

- Aimed at getting people to work and to employment related services such as training.
- Fills gaps where existing transport options are not available, or not appropriate.
- Is booked in advance weekly to reflect shift patterns.

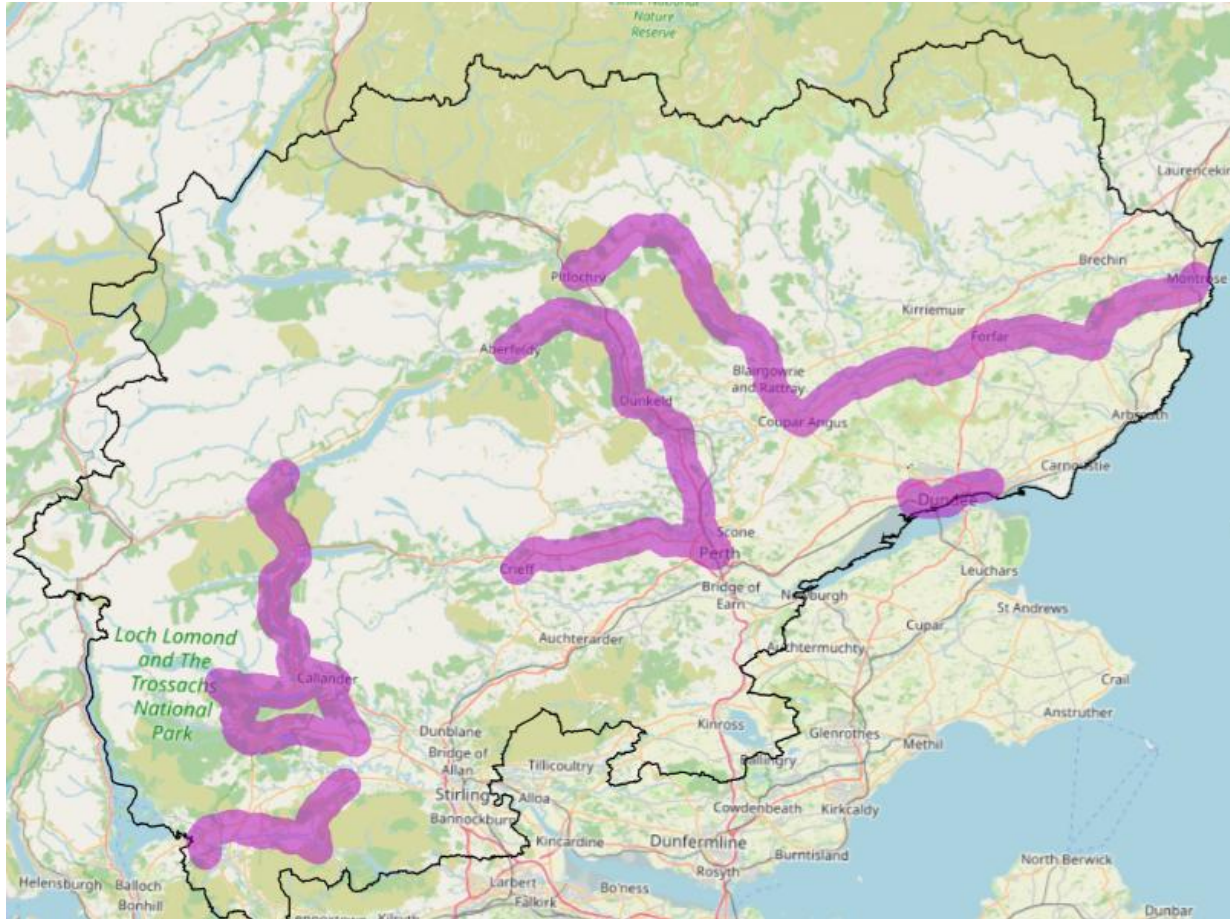


How does it work?

- We have identified locations where a lack of transport is considered to be a barrier to employment (perceived demand) = GAPS.
- We will also continue to identify gaps where barriers are shown to exist (patent demand).
- Gaps have been based on reported gaps from key partners like the jobcentre and local authority employability colleagues.
- Gaps can be a lack of transport (no bus), Inappropriate transport (goes to the wrong place), or doesn't run at the time I need to go (bus may be available in one but not both directions).
- T2E provides responsive transport to fill gaps.
- T2E then seeks to fill a vehicle to make it more sustainable in the long run.
- T2E does not compete where appropriate public transport services already exist.



Where does it run?





Who can use T2E?

The service is primarily aimed at supporting individuals to get to work, training, and employment related services. It requires registration.

Eligibility:

- Resident in the Tactran region (Angus, Dundee, Perth & Kinross), and Stirling
- Be accessing work, training, employment support, and/or associated healthcare. (Trips CAN include travel via childcare).
- Be of working age



How to access the service

Access is focused on the T2E portal www.t2e.scot

There are 6 steps to get transport:

1. Registration.
2. Existing services: We will help you understand what existing transport options exist, and any gaps exist that we need to fill.
3. Travel costs: There is a bus fare charged in most circumstances. We will establish whether additional financial support will be required,
4. Travel bookings: we need to know (the week in advance) of your travel needs, and repeat this step where shift patterns change.
5. On the road: You must be ready for transport when it arrives. Our drivers will only wait a couple of minutes to pick you up. You must let us know if your shift changes (there may be a charge if you do not let us know).
6. That's it! Enjoy your trip, and good luck with your work!



What happens next?

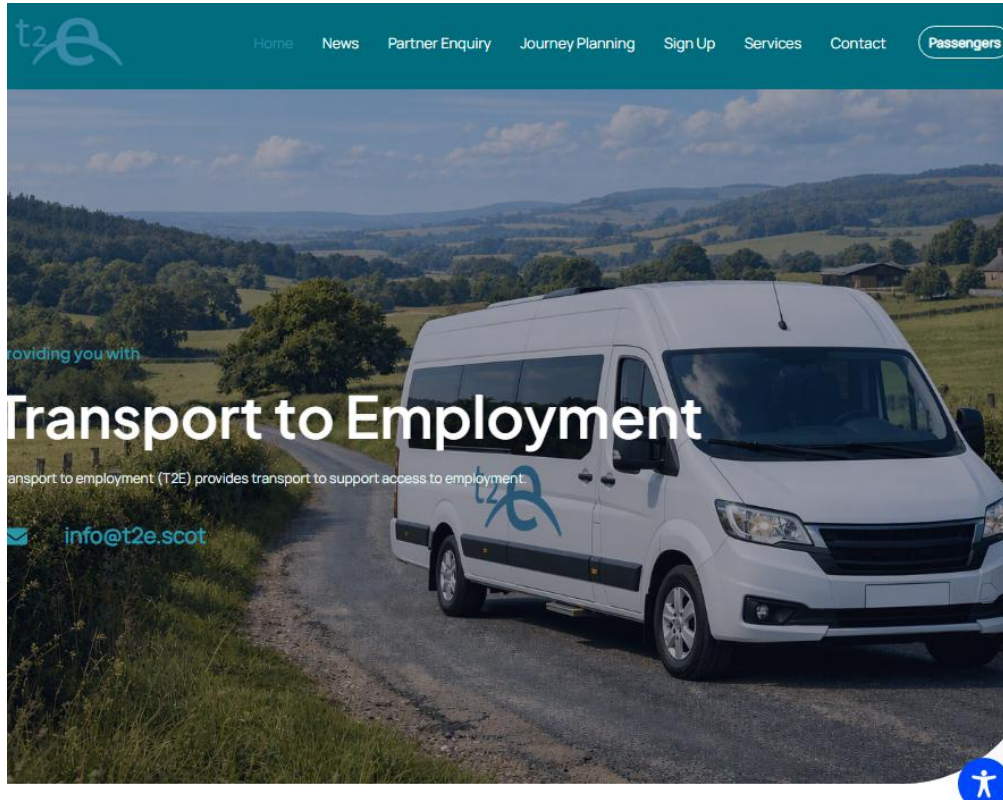
We are getting the message out!

T2E is now available and open for applicants.

- We want to provide transport for as many people as possible.
- We want to contribute to the alleviation of family poverty, through access to work.
- Longer term provision relies on us showing benefits from matching and combining as many trips as we can.
- We will increase transport provision where need is demonstrated.



T2E portal



Plan your journey

Journey details

From  To

Outbound ☒ Arrive by ☐ Leave after **Return** ☐ Arrive by ☒ Leave after

www.t2e.scot

<https://tactran-cms-staging.embertech.link/>



Journey search

1. Bus available (both ways)

Journey Results

From: Glenrothes, Glamis Rd... To: City Campus

Select a journey

Showing: Please select Sort by: Duration (Quickest)

Outbound
3rd December 25, arrive by 9:30am

Outbound
Leave 08:32 Time 42 mins Arrive 09:27 5 min • 2 changes • 10 min wait View journey details

Return
3rd December 25, leave after 5:15pm

Return
Leave 16:24 Time 42 mins Arrive 17:42 7 min • 3 changes • 12 min wait View journey details

2. Bus available (1 way)

Journey Results

From: Glenrothes, Glamis Rd... To: City Campus

Select a journey

Showing: Please select Sort by: Duration (Quickest)

Outbound
3rd December 25, arrive by 9:30am

No outbound journey available

[Register for our T2E Service](#)

Return
3rd December 25, leave after 5:15pm

Return
Leave 16:24 Time 42 mins Arrive 17:42 7 min • 3 changes • 12 min wait View journey details

3. No Buses available

Journey Results

From: Glenrothes, Glamis Rd... To: City Campus

Select a journey

Showing: Please select Sort by: Duration (Quickest)

Outbound
3rd December 25, arrive by 9:30am

No outbound journey available

[Register for our T2E Service](#)

Return
3rd December 25, leave after 5:15pm

No return journey available

[Register for our T2E Service](#)

www.t2e.scot

<https://tactran-cms-staging.embertech.link/>



T2E service registration

[Home](#) [News](#) [Partner Enquiry](#) [Journey Planning](#) [Sign Up](#) [Services](#) [Contact](#)

Home > Journey results > Journey details

Register for the Transport to Employment Service

Complete the form below

First name *

Last name *

Email *

Phone number *

By submitting your enquiry you agree to the [Terms and Conditions](#) of your data being shared with T2E

Submit

[Home](#)

Home > Journey results > Journey details

Register for the Transport to Employment Service

Your form has been submitted

What happens next?

Someone from the Transport to Employment team will be in contact within 72hrs to discuss your travel support options.

If you need anything else you can [get in touch](#)

Back to Home

www.t2e.scot



You can see a list of the presenters,
their slides and links to their websites
by scanning the QR code:

For further enquiries, please email
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